

Knowledge
Skills
Change of Attitude

Exposure cum Capacity Building in "Community Driven Development" for International Participants 2011-12



"investing in people"



Bala Vikasa People Development Training Center
Fathimanagar, NIT Post, Kazipet, Warangal-04, A. P., India

SOPAR: SOPAR is a Canadian non-profit, secular and a non-governmental voluntary organization founded by Bala Theresa Singareddy Gingras and Andre Gingras in 1977 with a vision to bring about changes in the life of poor and the marginalised in India.

Bala Vikasa: Bala Vikasa is an Indian, non-profit, secular, non-governmental voluntary organisation established by the same founders in 1990 with a view to realise the vision and mission of SOPAR. Bala Vikasa has been extensively involved in the development of the marginalised communities in India since its inception. Bala Vikasa's activities are supported by SOPAR both technically and financially.

Bala Vikasa People Development Training Center (BVPDTC): The wealth of knowledge gained over the past 21 years through the implementation of projects and programmes in more than 2000 villages in the state of Andhra Pradesh is being shared to the development workers across the world through BVPDTC. The participating members are chief functionaries, senior and middle level managers of NGOs, GOs and University students.

GOAL: To increase the level of understanding of the participants on community development concepts and familiarize them with various approaches and tools that can be applied in the process of empowering the community.

OBJECTIVES

Imparting knowledge: For a better understanding of sustainable development.

To familiarize oneself on various approaches of community driven development.

Developing abilities and tools: To familiarize oneself with community driven community organization tools.

Enhancing values and change of attitudes: To enhance one's understanding of and respect for local communities and their inherent capacities to work for their own development.

The enormous changes brought about in the life of poor through Bala Vikasa's numerous initiatives forms one of the core contents of capacity building programmes delivered at BVPDTC.

BVPDTC was established in 2002 and the capacity building programmes conducted here are sponsored by SOPAR-CIDA (Canadian International Development Agency).

BVPDTC today is recognised as a 'Centre of Excellence in Community Development' by the NGO sector. The visitors from across the globe appreciate the content of the program, especially, the community development concepts, approaches and methodologies of Bala Vikasa. BVPDTC has been attracting participants from various states of India and around 23 countries across the world especially from Asia, Africa, Europe and America.

PDTC takes up 'on-request' programmes too on 'capacity building and other specialised subjects' for South Asian NGOs in neighbouring countries.

In the recent past, PDTC has developed and delivered trainings in specialised subjects for CARE International - Sri Lanka, GERES Network - Ladadh, GMR Foundation- Andhra Pradesh etc.,

One of the unique features of BVPDTC's capacity building programmes is 'Field visit', aimed at enabling the participants to experience the link between theoretical input and the grass root realities.

DATES AND DURATION OF CDD PROGRAMMES

CDD-1

5-29 September 2011

CDD-2

1- 25 November 2011

CDD-3

9 Jan. - 2 Feb., 2012

PROGRAM DESIGN

Development Approaches and Methodologies

- Cross Cultural Orientation
- Culture & Sustainable Development
- Asset Based Community Development (ABCD)
- Appreciative Inquiry (AI)
- Participatory Rural Appraisal (PRA)

Skills to be Agents of Change

- Development Communications
- Conflict Resolution
- Neuro Linguistic Programming (NLP)

Organizational Development

- Strategic planning
- Result Based Management (RBM)
- Strategic Planning (PME)

Field Exposure on Social Issues

- Gender
- Environment
- Bala Vikasa Community Development Programs

TESTIMONIALS

I am very much fascinated by the immense and diversified achievements of Bala Vikasa. The highly enlightening CDD Programme has given the unique opportunity to immerse ourselves in the Bala Vikasa development approaches. Thank you Bala Vikasa.- **Peirre Theriault,Canada (CDD-Sep, 2010)**

I am very grateful to Bala Vikasa for the opportunity given to me to attend a one month CDD programme. Both theoretical sessions and field exposure enabled me to learn a lot. I find this experience extremely useful.- **A. Adetoun Abigall, Nigeria (CDD Nov 2010)**

The programme has transformed me. The professional and positive outlook of Bala Vikasa changed my mindset towards community development. This training program also inspired my attitude to achieve sustainable results.**Nigora Safarova, Tajakisthan (CDD-Jan 2011)**



CDD Sep., 2010



CDD Nov, 2010



CDD Jan., 2011

Participants should have good communication skills in English

Methodology

- Interactive lectures
- Group discussions / exercises
- In-class presentations / appraisal/inputs
- Assignments and role plays
- Analysis of development projects and programs presented through video films
- Field visits



Participants will receive relevant handouts and background material.

Applications / Confirmations

- The interested organizations or individuals are requested to send applications to BVPDTC by email.
- After receiving the confirmation by email from BV PDTC the participants are requested to process their visa.
- A passport with a valid visa for the entire duration of the course, including travel time to BV PDTC and departure from India is mandatory.
- Visa details including travel itinerary should be forwarded to BV-PDTC by email prior to the arrival.
- NGOs participating in BV PDTC programmes for the first time, are required to submit a profile of their respective organization.

Application forms are available on www.balavikasa.org

Sponsorship

To encourage the participation of NGOs in capacity building programs, Bala Vikasa PDTC provides food and accommodation (non A/C rooms on sharing basis) within the premises of PDTC, at its own cost.

Certificate of Participation

The NGO participants will be awarded a 'certificate of participation' on completion of the programme.

Bala Vikasa People Development Training Center

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